SUNRAKSHAKK INDUSTRIES INDIA LIMITED
(Formerly known as A.K. SPINTEX LIMITED)
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SUNRAKSHAKK INDUSTRIES INDIA LIMITED

HEALTH, SAFETY, ENVIRONMENT AND SOCIAL (HSES) POLICY

we are committed to minimising Health, Safety, Social and Environmental (HSES) impacts of our business operations through promoting high standards of HSES performance across all phases and aspects.

We do this by implementing the International Finance Corporation Performance Standards for Environment and Social Sustainability, and Good International Industry Practice (GIIP) for HSES management.

We commit to:

(I) Establish, implement, and maintain a Health, Safety, Environment and Social Management System (HSES-MS) compliant with national legislation;
(II) Define responsibilities for all staff and workers and visitors to the project site(s);
(III) Meet or exceed the HSES-MS compliance obligations, including applicable national and local EHS and labour-related legal requirements;
(IV) Seek to continually improve the HSES-MS through evaluation of the performance of the HSES-MS and amending processes in the HSES-MS;
(V) Reduce resource consumption by eliminating wasteful practices and promoting the efficient use of resources;
(VI) Minimize waste generation and the potential release of pollutants into the environment through source reduction, reuse, treatment and disposal;
(VII) Establish, implement, and maintain processes to provide fair, safe and secure working conditions for all workers and protect the environment;
(VIII) Ensure systems are in place for the prevention of GBVH, modern slavery and child labour within the Project workforce and related contractors and suppliers;
(IX) Ensure systems are in place to safeguard communities from adverse social impacts, promote gender equality, and provide representation for vulnerable stakeholders;
(X) Undertake engagement and consultation with workers and affected communities in the implementation and continual improvement of the HSES-MS, including providing grievance mechanisms;
(XI) Provide staff with information, training, and support to understand and meet HSESMS objectives and compliance obligations;
(XII) Monitor compliance with the HSES-MS and performance against the HSES-MS objectives and targets; and, (xiii) Report to stakeholders on compliance with the HSES-MS and performance against the HSESMS objectives and targets

Note: The Health, Safety, Environment and Social (HSES) Policy was reviewed and approved by the Board of Directors in its meeting held on 12.02.2025.